

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 1
2017-2018**

STEP	HOURLY	ANNUAL
1	19.31	38,774.48
2	19.88	39,919.04
3	20.48	41,123.84
4	21.05	42,268.40
5	21.64	43,453.12
6	22.20	44,577.60
7	22.80	45,782.40
8	23.39	46,967.12
9	23.95	48,091.60
10	24.53	49,256.24
11	25.12	50,440.96
12	25.71	51,625.68
13	26.28	52,770.24
14	26.86	53,934.88
15	27.46	55,139.68
16	28.04	56,304.32
17	28.62	57,468.96

New employees may be placed on the schedule from Step 1-12 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$12.84